

# Cultural Considerations

in **Disaster**  
Preparedness  
and Response

## WHO SHOULD ATTEND

- Emergency Management Agency Directors, Deputy Directors and Planners
- Police Chiefs, Deputy Chiefs and Planners
- Fire Chiefs and Deputy and Battalion Chiefs
- Directors of Homeland Security and EMS Directors
- Deputy Chiefs and Deputy Directors of First Responder Agencies
- Public Safety Dispatch Center Directors and Supervisors
- Town and City Managers
- Executives and deployment managers of Charitable Non-Governmental Organizations such as the Red Cross, the Salvation Army, the Red Crescent and others
- Mental health professionals who will likely be tasked with managing the emotional, behavioral and psychological aftermath of any disaster.

**R**ecent disasters have emphasized that communities will have varying needs when a disaster strikes. This becomes critical when there is diversity in the population by race, gender, language and ability.

This workshop offers lessons learned about the processes and practices of culturally appropriate preparedness and response.

The Network for Multicultural  
Training in Psychology, Inc.  
P.O. Box 39-0714, Cambridge, MA 02139

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FRIDAY, NOVEMBER 18, 2005

# Cultural Considerations

in **Disaster**  
Preparedness  
and Response

Friday, November 18, 2005

North Shore Community College  
Health Professions Building  
Room DH119  
1 Ferncroft Road  
Danvers, MA 01923

HOSTED BY

The Network for Multicultural Training  
in Psychology, Inc.

**This One Day Workshop** is intended to assist those who prepare for and respond to disasters in thinking strategically about the cultural diversity in the populations they serve.

# Cultural Considerations in Disaster Preparedness and Response Workshop Program

- 8:30 – 8:45 Welcome  
**PRESIDENT WAYNE BURTON**
- Mission Statement  
**DR. MABEL LAM**
- Introductions  
**SHERIFF FRANK G. COUSINS, JR.**
- 9:00 – 9:30 Welcome and Task Definition  
**SECRETARY OF PUBLIC SAFETY, EDWARD A. FLYNN**
- Overview, Workshop Charge and Logistics  
**DR. GUY SEYMOUR**
- 9:45 – 11:30 Keynote: Disasters – A Clash of Cultures  
**ELLIS M. STANLEY, SR., CEM**
- Small Group Breakout:*  
How is Culture considered in current disaster plans and previous disaster mitigation?  
LEADER: **AMY JO CARSON, LICSW**
- 11:30 – 1:00 Preparing for Disasters – Latino/Asian Community Concerns  
**DR. HERBERT WONG**
- WORKING LUNCH
- 1:00 – 2:15 Human Adjustments to Hazards and Disasters  
**DR. HAVIDÁN RODRIGUEZ**
- Small Group Breakout:*  
Applying the lessons learned with economically disadvantaged and racial minority survivors of disaster  
LEADER: **CHIEF ERNIE MITCHEL**
- 2:15 – 3:45 Health Disparities and the Needs of the Medically Vulnerable in Disasters  
**ALLAN ALPERT, CEM**
- Small Group Breakout:*  
Cultural Intersections of Ethnicity, Nationality, Language Diversity, Family Patterns and Immigration Issues as Considerations for Disaster Preparedness, Warning, Incident Management and Recovery  
LEADER: **ASHLEY PEARSON**
- 3:45 – 5:00 Whole Workshop Wrap Up Session  
**DR. GREGORY SWANN**
- Evaluations and Networking  
**DR. SHANTA GRIFFIN**

## WORKSHOP FACULTY

### PROGRAM COORDINATOR

**Guy O. Seymour, Ph.D.**  
Chief Public Safety Psychologist serving police and fire departments in New England, the Southeastern states and the Caribbean.

### WELCOME SPEAKERS

**Wayne Burton, Ph.D.**  
President of North Shore Community College and active leader in civic and public affairs in Massachusetts and New Hampshire

**Frank G. Cousins, Jr.**  
Sheriff of Essex County, MA

**Mabel Lam, Ph.D.**  
President, the Network For Multicultural Training in Psychology (NMTP), Vice-President, Beacon Hill Multicultural Psychological Association

**Edward A. Flynn**  
Secretary of Public Safety, Commonwealth of Massachusetts.

### KEYNOTE PRESENTER

**Ellis M. Stanley, Sr., CEM**  
General Manager, Department of Emergency Preparedness, City of Los Angeles, Past President, International Association of Emergency Managers (IAEM)

### FACULTY MEMBERS

**Allan Alpert, CEM**  
Director of Emergency Management, City of Chelsea, MA.

### Amy Jo Carson, LICSW

Associate Director of Operations for the American Red Cross of Massachusetts Bay, she is responsible for all emergency services offered by the Red Cross in Metro Boston.

### Shanta Griffin, Ph.D.

Member, NMTP, Inc., Boston University Center for Psychiatric Rehabilitation, Providence VA Medical Center: Center for PTSD.

### Ernie Mitchell

Director, National Firefighter Technology Resource Center, Center for Technology Commercialization, Westboro, Massachusetts, Past President, International Association of Fire Chiefs.

### Ashley Pearson

Deputy Director for Community Systems and Emergency Management Director, Massachusetts Department of Mental Health.

### Havidán Rodriguez, Ph.D.

Director, Disaster Research Center and Professor of Sociology and Criminal Justice at the University of Delaware.

### Gregory Swann, Ph.D.

Consultant Behavioral Scientist, Royal Bahamas Police Force and Member, National Emergency Management System and Disaster Preparedness Task Force, Commonwealth of the Bahamas.

### Herbert Wong, Ph.D.

Author of several texts on multicultural law enforcement, strategies for peacekeeping in a diverse society, and workforce diversity in police and fire service organizations.

The Workshop format is designed for hands-on experience and is based on the experiences of the faculty and attendees.

## REGISTRATION

The Workshop cost is **\$150 (\$US) for each participant.**  
This fee includes the lunch.

- Purchase Orders and Agency Payment Vouchers are accepted, as are cash, cheques and money orders.
- CREDIT OR DEBIT CARDS ARE NOT ACCEPTED FOR THIS WORKSHOP.
- Payment should be made to: "The Network For Multicultural Training In Psychology, Inc.", or "NMTP"
- For those persons requesting Continuing Education Units (CEUs) an evaluation form must be filled out. A separate sign-in/sign-out is required.

Registration Form	
Cultural Considerations in Disaster Preparedness and Response	
FIRST NAME	MIDDLE INITIAL
LAST NAME	
POSITION TITLE	
AGENCY REPRESENTED	
DEGREE / CERTIFICATION	
ADDRESS	
CITY	
STATE/TERRITORY/PROVINCE	ZIP CODE
COUNTRY	
PHONE ( )	FAX ( )
EMAIL	
SPECIAL NEEDS (E.G., SIGN INTERPRETER, BRAILLE MATERIALS)	
PRESENTER/FACILITATOR?	
IF FEE INCLUDED WITH ANOTHER REGISTRANT PLEASE INDICATE NAME/AGENCY	

PLEASE NOTE: Registration will not be considered completed until registration fee has been received. Number of conference participants is limited.

Please fill out this registration form (use one registration form for each attendee) and send the form along with the registration fee to:

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